



Eduplex Solutions
Pvt. Ltd.

Mobile **ATTENDANCE APPLICATION**

The ESPL Attendance Application is designed to simplify and streamline the attendance management process. It helps companies save time, minimize errors, and provide real-time data for better decision-making.

ABOUT EDUPLEX SOLUTIONS PRIVATE LIMITED (ESPL)

Eduplex Solutions Private Limited (ESPL) is a leading provider of innovative technology solutions, specializing in software development, data analytics, and IT services. Our mission is to empower businesses with scalable, efficient, and customized digital solutions that enhance operations and drive growth. With a focus on cutting-edge technology and a customer-centric approach, we deliver software, web, and mobile applications that meet the evolving needs of modern industries. At Eduplex, we believe in fostering innovation and building long-term partnerships, helping companies across sectors like education, healthcare, finance, and more achieve sustainable success.



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Accuracy

Geofencing
Technology

Time-
Saving

Real-Time
Reporting


Out-Duty
Attendance


Seamless
Integration


Screens





Benefits of the ESPL Attendance Application


 **Accuracy:** Eliminate manual errors and ensure precise attendance records with location-based validation through geofencing technology.


 **Geofencing Technology:** Employees can only mark attendance when they are within a defined geographical boundary, whether it's an office premise or a remote worksite, ensuring authentic attendance tracking.

 **Real-Time Reporting:** Managers can access live attendance data, including employee check-in/out times and locations, enabling more efficient monitoring and decision-making.

 **Time-Saving:** The automated system reduces the administrative burden of tracking attendance manually, freeing up valuable time for HR teams and managers.

 **Customizable:** The application is highly adaptable to fit your company's unique attendance management needs, making it suitable for businesses of all sizes.

 **Seamless Integration:** The ESPL Attendance Application easily integrates with payroll and other HR systems, streamlining processes and ensuring a smooth flow of data.

 **Out-Duty Attendance:** The ESPL Attendance Application efficiently manages both regular and out-duty attendance of employees through an approval-based system, ensuring accuracy and accountability for offsite work.

Web Portal for Monitoring Attendance: The ESPL

Attendance Application

The ESPL Attendance Application includes a comprehensive web portal that enables managers and HR teams to easily monitor and manage employee attendance. The portal provides tools to generate reports, gain insights, and streamline attendance tracking for both day-to-day and monthly activities.

Key Features of the Web Portal:



- **Daily Attendance IN/OUT Report:** Track real-time employee check-ins and check-outs with time stamps. The portal offers filtering and search options to efficiently monitor individual or team attendance.



- **Month-End Report:** Automatically generate detailed month-end reports, covering each employee's attendance records—including total work hours, overtime, leave days, and approved out-duty entries. Reports are exportable in multiple formats (PDF, Excel).



- **Exceptions Report:** Identify discrepancies such as missing attendance logs or irregular punch-ins. This feature enables HR teams to quickly detect and correct errors in attendance records.



- **Defaulter Report:** Monitor employees who frequently arrive late, are absent, or show irregular attendance patterns. The report provides insights for better management of attendance behavior.



- **Out-Duty Attendance Tracking:** Manage employee out-duty attendance seamlessly through the portal. Employees can submit out-duty requests with location and purpose, and managers can approve or reject them. Approved out-duties are automatically reflected in reports and integrated with payroll.

